



WEST AFRICAN POWER POOL

SYSTEME D'ECHANGES D'ENERGIE ELECTRIQUE OUEST AFRICAIN

North Core Project / Projet Dorsale Nord

TERMS OF REFERENCE FOR THE RECRUITMENT OF AN ASSISTANT IN SOCIAL AND ENVIRONMENTAL SAFEGUARDS FOR THE WAPP-NORTCORE PROJECT LOCAL UNIT IN NIGERIA

1. Project background

The West African Power Pool (WAPP) is a specialized institution of the Economic Community of West African States (ECOWAS) for integrating electric networks into a regional electricity market. It brings together 14 countries from the regional economic community. WAPP is made up of public and private companies involved in the generation, transmission and distribution of electricity in West Africa. The 330 kV North Core Project consists of the construction of a 330 kV transmission line over a length of approximately 875 km between Birnin-Kebbi in Nigeria and Ouagadougou in Burkina Faso, passing through Niamey (Niger) and from Zabori (Niger) to Malanville (Benin).

The project is co-financed by the World Bank (WB), the African Development Bank (AFDB), the French Agency for Development (AFD), the European Union (EU) and the Nigerian government. In terms of environmental and social safeguards, four (4) Resettlement Action Plan (RAP) and four (4) Environment and Social Management Plans (ESMP) were developed. Nigeria has 62 km of line to be constructed in the project from Birnin Kebbi to Nigeria/Niger border. To coordinate the safeguard activities in the four (4) countries of the project, a Senior Social Development Specialist and a Senior Environmental, Health and Safety Specialist were recruited in the Central Project Management Unit in Abuja. The purpose of these TOR is to recruit a Socio-Environmental Safeguard Assistant (SESA) for WAPP-North Core Project Local Unit in Birnin-Kebbi.

2. Objective of the position

To prevent and mitigate the negative social and environmental risks and impacts of the project on the biophysical environment and the living conditions of local populations primarily affected people and communities in the areas concerned by the works of the project in Nigeria, the Socio-Environmental Safeguard Assistant (SESA) will support the two Senior Specialists in the execution of the RAP and ESMP related to the project's activities in Nigeria.

3. Specific responsibilities

The SESA is administratively attached to the local PMU of Birnin Kebbi and placed under the functional links of the two Senior Specialists of the central PMU. The Assistant will be responsible for implementing the following tasks:

- Ensure the Right of Way (ROW) is executed after assets enumeration, PAP census and compensations done, and their resettlement process monitored;
- Respond to the field demands for the implement the RAP and ESMP, and ensure the Local Committees and Grievance Redress Mechanism are setup in his coverage zone and grievances are collected, treated, tracked, traced, and documented;
- Maintain permanent contact and communication with PAPs and all other project stakeholders (Owner's Engineer, EPC contractors, Local authorities) in the activity zone under his coverage;
- Make sure the implementation and monitoring of PAP resettlement and community development and environmental resource restoration programs are deployed in due time;
- Make available the work plans and progress reporting on the implementation of environmental, health, safety and social safeguard activities on timely basis in the activity area under coverage;
- Ensure information and awareness campaigns are hold on the management of environment, health, hygiene, safety and social risks and impacts for the communities in the project areas;
- Make sure the implementation and monitoring of measures concerning gender-based violence (GBV) and violence against children (VAC), and PPE and PHSS are conducted properly in the sites by EPC contractors and Owner's Engineer to comply with national and international regulations;
- Ensure the coordination of regular inspections at sites and with the Owner's engineer's staff in charge of environmental, social, health and safety issues;
- Generate accurate data on social, environmental, health, hygiene and safety claims, incidents and accidents from the project area;
- Any other tasks may be entrusted to him in terms of the implementing the social, environmental, and security activities of the project.

4. Skills and qualification requirements

The Socioenvironmental Assistant (SESA) must :

- **Hold a university degree** in the Social, Human, and/or Environmental sciences (sociology, anthropology, geography, agronomy, environment, etc.) or any other equivalent discipline.
- **Have a minimum of seven (07) years** of post-qualification work experience in a similar work environment in:
 - Elaboration of Environmental and Social Impact Assessment (ESIA) and Resettlement Policy Framework (RPF) ;
 - Supervision of ESMP and RAP implementation
 - Justify experience in animation, outreach, mobilization, and community management;
 - Have a good command of national land management and expropriation policies in Nigeria;
- Have a solid knowledge of relevant regulations and procedures and the legal framework for environmental and social management in Nigeria and in international development donors funded-projects, specifically the World Bank's Safeguarding Policies and Guidelines on Environmental Assessment (OP 4.01), Involuntary Resettlement (OP 4.12), and Health, Hygiene and Safety ;
- Justify valuable experiences in conducting participatory approaches: consultation and social negotiation with regard to social risks and impacts assessment, social inclusion, citizen engagement, gender-based violence, vulnerable groups, influx of workers, social investigation, and grievance resolution ;
- Have carried out at least one (01) mission of RAP and ESMP implementation on a World Bank-funded or African Development Bank project in rural activities is an asset ;
- Experience in supervising Occupational Health and Safety (OHS) aspects would be an asset.

5. Job requirements

- ✓ Translate analytical work into strategic advice and operational recommendations with spirit of initiative, innovation, and rigor in handling business;
- ✓ Carry out missions in rural areas and in difficult conditions
- ✓ Work under pressure with a strong result orientation;

- ✓ Apply computer software (MS Word, MS Excel, MS Outlook, PowerPoint, or other software for data processing), and have ease of using the Internet, and Global Position System (GPS) ;
- ✓ Knowledge of GIS (Geographical Information System) and related database management is an asset.

6. Language

A major language requirement for this position is to have Proficiency in English (read, spoken and written). Mastery of a local language from the project environment is necessary.

7. Mission duration

The duration of the mission is 36 months. The first contract will be for one (1) year renewable after its assessment by the project management every year.

8. Reporting obligation

At the end of each month, the Assistant will have to produce an activity report that will have to be validated by the Senior Social and Environmental Safeguards Specialists of the WAPP-North Core PMU. To this end, he/she is also requested to submit monthly and weekly work plans based on the overall planning of the project's activities, which will be approved by the Senior Specialists before the implementation.

9. Performance evaluation

The assistant's performance will be evaluated annually by the Senior Social and Environment Safeguards Specialists based on the annual work plan and expected results.

10. Selection criteria

Candidates will be selected in accordance with the selection of individual consultants set out by World Bank in the « Procurement Regulations for IPF Borrowers (July 2016, revised in November 2017 and August 2018. The selection criteria are set out in point 4 above.